Local Government Service

OFFICIAL ORGAN OF

THE NATIONAL ASSOCIATION OF LOCAL GOVERNMENT OFFICERS

VOLUME XIV

LOCAL GOVERNMENT SERVICE, 3-4 CLEMENTS INN, STRAND, W.C.2.

INDEX

TO

VOLUME XIV

REFERENCE TO SECTION CLASSIFICATIONS

Book Reviews	Economy	Legal Notes
Branch and District News	Education	Notes of the Month
Nalgo Building Society	Income Tax	Service Conditions
Annual Conference	Insurances	Superannuation

A

PAGE

Abbott, Mr. E. W. B. 526
Administrative Methods: *Sir Andrew Grierson* 125
Administration, Research in: *S. W. Collett* 292
Administrative Staffs of the Edinburgh Corporation: *John D. Imrie* 126
Agricultural Education 38
Air-minded Officers 182
Am I My Brother's Keeper? *S. Lord* .. 335
Appointment Age Bar 280
Approved Society, 38, 229, 302, 503, 553.

B

Banking Facilities 344
Barking's Charter 280
Benevolent and Orphan Fund, 272, 475, 600.
Book Reviews, 51, 84, 110, 174, 200, 230, 279, 303, 327, 346, 444, 474, 502, 528, 554, 583.
Borough, Freedom of the: *C. Kent Wright* 39
Branch and District News—
Aberdare, 394, 418; Abersycham, 140, 171; Airedale and Wharfedale, 439; Accrington, 227; Altrincham, 394; Ashford, 43; Ashton-in-Makerfield, 42, 102; Ashton-under-Lyne, 71, 102, 394; Audley, 439; Ayrshire, 140, 325.
Bakewell, 323; Banbury, 370; Bangor, 71; Barking, 394; Barnes, 394; Barnet, 102; Barnsley, 71, 370, 418, 476; Bath, 113, 140, 227, 370, 476; Batley, 394, 646; Battersea, 347; Bebington and Bromborough, 476, 43; Beckenham, 476; Bedford, 347; Belfast, 140; Berkshire, 418; Bermondsey, 271; Bethnal Green, 439; Bexhill, 71; Bexley, 102, 394; Bingley, 102; Birkenhead, 347; Birmingham, 102, 140, 347, 418; Bishop Auckland, 394, 418; Blackburn, 140, 172, 476; Blackpool, 43, 194, 370; Blyth, 43, [illegible]; Bognor Regis, 476; Bolton, 15, [illegible], 370, 347, 476, 646; Bootle, 43, [illegible] Boston, 646; Bournemouth, [illegible]rd, 140, 300, 370; Bridlington, 347; Bristol, 140, 394, 418; Bucks, 15, 43, 270, 347; Burnley, 323; Burton-on-Trent, 394; Bury, 71; Buxton, 171, 394.
Cambridge, 71, 102, 347, 370, 394, 439; Cannock, 71, 227, 418, 599, 646; Canterbury, 14; Cardigan, 227; Cardiff, 71, 102, 227, 348, 394, 418, 439, 534; Carlisle, 476; Carmarthen, 15, 102, 418; Carshalton, 71, 394; Castleford, 71, 372; Chadderton, 42; Cheltenham, 71; Chester, 372; Chesterfield, 348, 476; Chingford, 300; Clacton-on-sea, 71; Clitheroe, 372; Clydebank, 325; Coalville, 71, 348, 394, 476; Colchester, 300, 372, 441, 617; Colwyn Bay, 15; Conway, 171; Cornwall, 43, 71, 102, 348; Cornwall, West, 252, 350, 398; Coventry, 102, 227, 476, 646; Coulsden and Purley, 395; Crayford, 617; Crewe, 71; Croydon, 71; Coseley, 394; Cumberland, 418.
Darlington, 14, 140, 194, 227, 439; Darwen, 270; Davyhulme Park Hospital, 395, 418; Denbigh, 227; Derby, 15, 42, 71, 102, 348; Devon, 228, 477; Doncaster, 227, 372, 395; Dorset, 43, 140, 439; Dover, 140; Dudley, 15, 395, 372, 646; Dukinfield, 42; Dumbartonshire, 71, 325; Durham, 140, 194, 270, 373, 395, 476.
Easington 42, 227; Eastern District, 534; East Ham, 72, 102; East Midland, 171, 300, 313, 395, 439; Edinburgh, 75, 270, 325; Edmonton, 372; Ellesmere Port, 418; Epping, 102, 395; Epsom, 102, 194, 300, 323, 348, 441, 496; Erith, 348, 418; Essex, 72, 348; Exeter, 72, 395.
Felling, 102, 194, 476; Fifeshire, 325; Finchley, 15; Finsbury, 102; Flintshire, 252; Fulham, 140.
Gainsborough, 15, 72; Gateshead, 140; Gellygaer, 42; Glamorgan, 72, 323, 372, 395, 418; Glasgow, 325, 395; Gloucester, 72, 395; Gravesend, 102, 301, 395, 646; Greenwich, 441; Grimsby, 14; Guildford, 348, 396; Gwent, 14, 323.
Hackney, 140, 270; Halifax, 102, 372, 396; Hammersmith, 72; Hampshire, 171, 476; Harrogate, 102, 372; Hartlepool, 140; Haslingden, 396; Hastings, 348, 396, 419; Hawarden, 194; Hazel Grove, 270; Hemel Hempstead, 103, 140, 349; Hereford, 227; Heywood, 14, 72, 323, 372, 476; Hexham, 72; Holborn, 646; Holgate Institution, 140; Holland, 439; Horsham, 194, 252, 323, 349; Huddersfield, 373, 396, 419; Hull, 194, 323, 373, 396.
Ilford, 103, 373; Ilkeston, 72; Ipswich, 72, 103, 227, 349, 373; Irlam, 42, 373; Isle of Thanet, 43; Islington, 14.
Jarrow, 15, 42, 194, 419.
Kettering, 396; Keighley, 171, 373; Kensington, 349; Kent and Maidstone, 349; Kiveton Park, 396; Kidderminster, 194, 227; Kingston, 396.
Lanarkshire, 252; Lancashire County Branch, 171, 559; Leeds, 194, 373, 396, 419, 439, 476; Leicester, 72, 194, 349, 396, 419; Leigh, 15, 42, 323, 349, 646; Leyton, 349; Lichfield, 42, 227, 373; Lincoln, 72, 323, 396; Lindsey, 72, 373, 396; Liverpool, 42, 103, 140, 270, 477; Llandudno, 103, 270, 419; Llanelly, 323; Llantarnam, 103; Llantrisant, 397; Llwynypia Hospital, 476; London C.C., 15, 72, 140; Lytham, 14.
Macclesfield, 103; Maidstone, 477; Malvern, 646; Manchester, 72, 103; Mansfield, 140; Merton and Morden, 441; Metropolitan District, 16, 103, 142, 171, 480; Mexborough, 14, 103, 373; Middlesbrough, 142, 373, 646; Middleton, 103, 419; Midlands, West, 104, 172, 228, 313, 350, 375, 440, 496, 534, 587, 617; Monmouth, 16, 72, 397; Monyhull Colony, 72, 324, 646; Morecambe and Heysham, 559; Morley, 419; Mountain Ash, 324.

Neath, 72, 270, 324; Nelson, 252; Newcastle-upon-Tyne, 42, 72, 227, 270, 324, 373, 349, 397, 618; Newport (Mon.), 142, 171, 419, 439; Northampton, 16, 228, 397; North Eastern and Yorkshire Districts, 349, 373, 397, 477, 496, 534, 559, 587, 606, 617; North Riding, 439; 43, 72, 103, 324; Northumberland, 373, 439; North Western and North Wales, 43, 103, 142, 194, 228, 301, 350, 419, 477, 496, 559, 617; Norwich, 14, 42, 350, 397; Nottingham, 14, 73, 350, 419, 534.

Oldbury, 103, 324, 373; Oldham, 73, 350, 376; Oxford, 397, 419.

Paddington, 142, 350; Paignton, 419; Paisley, 325; Park Hospital, 439, 559; Pembroke, 301; Penrith, 397; Perth, 252; Peterborough, 73, 420; Plymouth, 105; Pontardawe, 194, 228; Pontefract, 142, 439; Pontypridd, 73, 142, 171, 194; Port of London, 103; Preston, 73, 350, 441; Prudhoe Hall, 73, 270, 397, 420.

Ramsbottom, 103; Reigate, 43, 397; Rhyl, 373; Rotherham, 646; Rugby, 103, 324, 374.

Salop, 44, 73, 103; St. Pancras, 195, 350, 421; Scarborough, 16, 103, 397, 420, 439; Seaham Harbour, 420; Settle, 324, 350, 420, 646; Sheffield, 104, 270, 374, 477; Shropshire, 270; Skegness, 73; Skipton, 42; Smethwick, 16; Solihull, 194, 439; Somerset, 16, 420; Southampton, 228, 420, 477; Southend-on-Sea, 73; Southern District, 420, 534; Southgate, 420; Southport, 16, 73, 171, 350; South Shields, 142, 194, 228, 270, 397, 420, 477, 646; South Wales and Monmouth, 44, 104, 142, 271, 324, 420, 496, 559, 587; South Western, 104, 194, 350, 420, 534, 559, 646; Staffordshire, 73; Stalybridge, 73, 104; Stepney, 195; Stockport, 104, 477; Stockton, 14; Stoke Newington, 73; Stoke-on-Trent, 73, 142, 228, 374, 397; Stretford, 142, 172, 374; Suffolk, East, 15, 252, 348; Suffolk, West, 16, 104, 353; Sunderland, 195, 228, 374; Surrey, 271, 477; Sussex, East, 102, 397, 476; Swadlincote, 172, 271, 324, 350.

Thames, 22; Thanet, 646; Tadcaster, 398, 439; Todmorden, 142, 324; Torquay, 73; Tottenham, 195; Tyldesley, 398, 441; Tynemouth, 142, 374; Tyne Port, 398.

Wakefield, 398, 374; Wallasey, 73, 172, 324, 350, 646; Wallsend, 104, 142, 374; Walsall, 104, 142, 324, 440; Walthamstow, 142; Walton, 195; Walton-le-dale, 398; Wandsworth, 142; Warwick, 140, 374, 440; Warwickshire, 477; Waterloo, 374; Wath, Bolton and Thurnscoe, 440; Wealdstone, 73; Wednesbury, 440, 477; Wellingborough, 195, 398; Wembley, 42, 398; West Bromwich, 104, 142, 195, 324, 398, 646; West Ham, 375; West Hartlepool, 142, 195, 228, 375, 440, 478; West Lothian, 325; West Middlesex, 104, 148; Westmorland, 14; West Riding, 44, 228; West Riding Asylums Board, 324; Whickham, 42; Whitehaven, 271; Whitby, 375; Whitley and Monkseaton, 324; Widnes, 252; Wilts, 104, 353, 398; Wimbledon, 148; Winsford, 324; Wolverhampton, 73, 324, 398; Woolwich, 421, 646; Worcester, 148, 172, 375, 398, 440; Workington, 42, 104, 398; Worksop, 104, 324, 440.

Yorkshire, 195, 375.

Branches, New 606

PAGE

Branch Organisation : *N. W. E. Hann* .. 206
Branch Publications, 58, 100, 207, 217, 280, 550.
Branch Records : Dagenham 206
Bridge, The Game of, 25, 57, 85, 113, 148, 180, 203, 235, 259, 284, 306, 330, 354, 379, 402, 428, 446, 481, 510, 529, 562, 590, 613, 641.
Building Society, 495, 526, 557, 608.

C

Camp Song, 343, 368, 442, 499.
Character, A Study in 304
Christmas Greetings, 1931 and 1932 311, 636
Chauffeurs for Surveyors 266
Chess, The Game of, 28, 54, 90, 119, 151, 183, 210, 235, 258, 284, 306, 330, 355, 379, 402, 428, 448, 486, 536 (iii), 553, 564 (iii), 620 (iii).
Circular 1222 269
Civil Service Reform 251
Compensation Question 268
Compulsory Acquisition 266
Conference, Annual 469
Considered Amendments, 435; Conference Asides, 470; Conference—No Exploitation, 473; Edinburgh Conference, 157; Edinburgh—A Self-conscious City, 124; Conference, Spirit of the, *The Editor*, 155; Travelling Facilities, 442; N.A.L.G.O. in Somerset, 459 ; Weston-super-Mare, 431.
Congress, Local Authorities of, 17, 368; Internationalism and Local Government, 384.
Co-ordination and Improvement : *C. Kent Wright*, 215, 239.
Correspondence Institute 193
Croyde Bay Holiday Camp, 68, 136, 168, 198, 271, 296, 450, 472, 524, 549.
Cruise, 1931, 76, 139, 168, 198, 386, 446, 472, 500, 524, 550, 575.
Crisis, Nalgo and the, *S. Lord* 263

D

Diary, 1932 and 1933 .. .. 272, 642
Diplomatic Service, The, by "*Snikwoh*" .. 197
Dublin, City Manager of, ... 7

E

East Ham Co-operation 101
Economy—
Cartoon, 595, 627; Economy—At a Price, 542; Economy Committee, 525; Economy Cuts, Income Tax and Superannuation, 493; Economy Deductions and Superannuation, 529; Development and Economy, 518; Economy in Local Government, 280; Economy in Local Government, The Road to, 390; How National Economy Affects the Local Government Officer, *Sir R. Donald*, 315; Local Government and National Economy, 527; National Economy Bill, 274; Edinburgh, Municipal, 128.

Education—
Examination Successes, 198; Juniors and Students, 22, 98 ; Oxford Study Group, 224 ; Public Administration, Diploma in, 22, 248, 299, 585; Research Groups, 606; Scholarships, School and Examination Dates, 138 ; Scholarships Special Committees, 413; Students' Notes, 193, 231, 360, 434, 471, 600; University Degrees, *T. Rugg-Williams*, 113; University Recognition, 46.

Efficiency Requirements : *W. J. Hunt* .. 293
Emoluments, Valuation of 64
Everyman's Library 174
Experiment, A Great : *Harold J. Laski* .. 541
Expert Evidence 179

F

Fortunes in Lamp-Posts : *W. Heslop* .. 322
Friends Among Vacancies : *S. I. Edwards* 310

G

PAGE

Gardening Notes (later Home Gardening), 114, 146, 178, 202, 233, 257, 401, 422, 445, 482, 506, 536, 556, 584, 614.
Gaukroger, Miss E., 135. 193.
Grandfather Returns Home : *Sir T. Percival* 63

H

Health Service Administration 570
Headquarters Announcements, 18, 46, 76, 106, 136, 198, 224, 248, 272, 296, 320, 344, 368, 392, 416, 442, 472, 500, 524, 550, 578, 607, 634.
Headquarters and Branches, 298, 314, 344, 368, 369, 442, 472, 498, 524, 550, 578, 606, 634.
Health Lectures 272
Health Visitors 265
"Help Yourself" Annuals, 48, 340, 550.
Heywood Official's Records 496
Holiday Guide, 110, 139, 322, 344, 454.
Holiday Home in the North 249
Honorary Freedom of Hampstead .. 70
Hospital Services 53
House Purchase 247
Housing in Vienna : *Sir T. Percival* .. 223

I

Income Tax—
Income Tax by Instalment, 339; Income Tax Concession, 246; Income Tax, Deductions from, 438; Staff Income Tax, 550; More Income Tax Payers, 280.
Industry and Local Government 16
Insurances—
Guaranteed Income, 367, 388; Health Insurance and Contributory Pensions, 524; Health Insurance Bill, 493; Insurance Gossip, 450; Insurance Representations, 207; Life Assurance, 105, 583; Life Assurance—A Home Protector, 480; Life Assurance for Local Government Officers, 275; Life Assurance, N.A.L.G.O., 602; Life Fund Amalgamations, 165; Logomia, 468; Logomia, Progress of, 336; Local Government Insurance, 201; Motor Insurances, 283, 550; Motorist Compulsory Insurance, 389; Nalgo Insurance—Home Protection, 550; Nalgo Motor Insurance, 633 ; Unemployment Insurance, 637.

J

Joint Bodies : Their Future in Local Government : *F. E. Warbreck Howell* .. 95
Juvenile Employment 206
Juvenile Employment Administration Within the Service : *A. L. Peacock* .. 37

K

Kershaw, Mr. T., London Divisional Organiser 392

L

Labour-Saving Machinery in Local Government Administration : *S. Larkin* 167
Lack of Confidence 36
Lancashire Officers 217
Legal Advice and Assistance 198
Legal Notes : *The Legal Secretary*—
Income Tax, Deductions Allowed for Expenses, 265; Libel and Slander, Law of, 543; Local Government Clerks' Bill, 8; London Passenger Transport Bill, 241; London Passenger Transport Bill, 129; Middlesex County Council Bill, 191; Registration Acts, Schemes for Administration of, 385; Superannuation, 74; Superannuation and Compensation, 571; Superannuation and Parliamentary Bills, 40.
Letters to the Editor, 36, 134, 272, 339, 494, 523, 552, 578, 582, 604, 628.

PAGE

Library Association 198
Library Service 193
Lighter Vein, In: *Touche*, 504, 530, 564, 588, 614
Liverpool Municipal Guild 132
Living, Cost of, 76, 98, 134, 168, 198, 224, 272, 296, 320, 344, 368, 392, 416, 442, 472, 524, 550, 578, 606, 637.
Local Administration—Finance and Accounts 110
Local Authorities (Expenditure) 599
Local Authority Officials and Technical Staffs 586
Local Government: *S. Oswald Evans* .. 10
Local Government, Co-operation in: *C. Kent Wright*, (1) 545; (11) 573.
Local Government—
Departmental Committee on, ... 296
Departmental Committee, Nalgo Before the, ... 80
Local Government Expenditure, Economy in (N.A.L.G.O. Memorandum) .. 597
Local Government Officers in European Countries 436
Local Authorities, Types of 336
Local Government Act, 1929 317
Local Government, Anticipations of .. 20
Local Government Guarantee Society .. 179
Local Government Law 4
Local Government Officer of the Future: *Sir W. E. Hart* 3
Local Government Service from the House of Commons: *H. M. Gibson, M.P.* .. 9
Long Service, 156, 192.
Loss of Office 344

M

Manchester and its Expenditure 250
Manchester Member Honoured 24
Manchester, a Municipal Review .. 337
Members, Movements of 23, 44, 73, 108, 182, 197, 234, 254, 281, 303, 316, 377, 478, 481, 505, 537, 610.
Membership of N.A.L.G.O. 344
Memorial 496
Ministry's Circular 278
Municipal Correspondence Office .. 187
Municipal Finance 274
Municipal Honours 324
Municipal Progress, Arrest of 595
Municipal Transport in Edinburgh: *F. A. Fitzpayne* 127
Municipal Year Book 101
Musings, 24, 49, 82.

N

N.A.L.G.O. Benefits 205
N.A.L.G.O. Colours, 272, 320.
N.A.L.G.O. House, Matlock 443
N.A.L.G.O. Holiday, Hurrah for a .. 101
N.A.L.G.O. in Action 156
N.A.L.G.O. Organisation Improved: *Sir R. Donald* 407
N.A.L.G.O. Sports, 109, 203, 228, 283, 496, 618; Sports Colours, 472.
National Executive Council, 65, 130, 219, 289, 339, 361, 392, 410, 472, 519, 629.
N.E.C.: Webb, Mr. Arthur 500
National Expenditure 277
Needs Test Administration 604
Next Twelve Months 473
Notes of the Month—
Abbot, Retirement of Mr. 369
A Logical Recommendation 137
A N.A.L.G.O. Holiday 369
Assurance Scheme, New Life 199
Avoiding Discouragement 47
Benevolent and Orphan Fund, Report 443
Blackpool Case, The 18
Bridgeman Report—Organisation of the Post Office 551
Conference, 417, 443; A Steadying Power, 473; Edinburgh Conference, 107, 137; National Salaries Scale, 501; Our Immediate Task, 551; Primary Objects of N.A.L.G.O., 501; Resolutions, 18; Service Conditions, 501.
[illegible]solidation 107
[illegible]on of the Law of Local [illegible]t: *Lord Chelmsford Com-* 417
[illegible]ficer 393

PAGE

Economy 249
Economy—A Genuine Contribution, 579; A Publicity Campaign, 525; Beware Economy! 77; Economy, Arguments for, 393; Chancellor's Letter, 525; Enlightening the Public, 551; Equality of Sacrifice, 273; Health Minister's Assurance, 525; In What Direction? 249; Local Basis, The, 249; N.A.L.G.O.'s View, 579; Our Sacrifice 579; Prime Minister on Economy, 345.
Evidence, Preparing the 47
Fair Wages 273
Holidays 77
Johnson, Sir Arthur 417
Leadership 273
Logomia's Future 199
Logomia, Success of 199
Marsden, Mr. F. 417
Members, Tell The 297
Membership, Responsibilities of .. 344
N.A.L.G.O. House, Matlock 443
N.A.L.G.O. Spirit 321
Nottingham Restriction 596
Nursing Home Benefits 321
Officers' Help, The 107
Officer's Integrity, The 297
Parliamentary Session 18, 369
Police Pay Cuts 607
Professional Conduct, Suggested Code of 603
Public Expenditure 607
Salaries and Conditions 601
Separation, No Ground for 199
Social Decay 393
Wallasey and Education 321
We Grow Stronger 77
Who Shall Co-ordinate 47
N.U.C.O. 294
New Year Honours 359
News from Parliament 64
Nursing Home Scheme 325
Nursing, The Profession of: *A. M. Williamson* 481

O

Obituary—
Bateman, J., 207; Battersby, J. A., 229; Bentley, J., 470; Clarkson, R.C., 207; Cowderoy, J. T., 318; Dagnall, F. L., 52; Derbyshire, S., 524; Drummond, J., 302; Fallows, A., 318; Francis, T. W., 524; Gillies, Dr. P. H., 109; Graham, Dr. J., 271; Graham, W., 365; Hickman, S., 52; Hollis, C. W., 470; Howle, H. W., 470; Lloyd, W., 258; Lowe, R. W., 318; Matthews, G.W., 272; McLean, A. W., 318; Meadows, S. S., 258; Millburn, R., 109; Nield, Sir Herbert, K.C., 641; Noble, W. G. W., 229; Roberts, C., 524; Rowledge, H. G., 109; Smellie, C. F., 302; Smith, J., 248; Southall, Sam., 207; Talbot, S. W., 470; Taylor, W. J., 502; Whatley, H. L., 318; Whinnerah, Mrs. W. H., 109; Willis, E., 559.
Odds and Ends, 49, 82.
Officers, Honorary 436
Officers' Qualifications 253
Officers' Reunion, 172, 193.
Official Tours 143
Official Vacancies, 108, 138, 170, 207, 224, 314
Official of the Future 222
On Keeping Fit: *Dr. D. Lechmere Anderson* 206
Orders and Regulations 106
Overtime Decisions 246

P

Patronage 205
Pensions on Bonus, 46, 167, 250, 522.
Plymouth Library 266
Police College 6
Poor Law Members, N.A.L.G.O. .. 6
President's Review 19
Preston Town Clerk 38
Provident Society, 78, 134, 433, 468, 522, 608
Public Administration, Institute of, 198, 501

PAGE

Public Assistance and Unemployment Benefit: *A. L. Peacock* 360
Public Library Administration: *L. Stanley Jast* 35
Prize Essay Competition, 68, 106, 138, 170, 193
Procrustes, Bed of 266

R

Rates, The Arithmetic of 623
Ration Allowances Sequel 335
Reader's Notes: *Jacob Tonson*, 84, 110, 143, 174, 200, 230, 254, 279, 326, 346, 378, 414, 444, 474, 502, 528, 555, 610.
Recognition of Examinations 320
Regional Government 58
Registration Acts, Schemes for Administration of 385
Reigate's ex-Town Clerk 534
Relations Between Official, Council and Committees: *A. Paterson* 341
Retirements 132
Road Act and the Commissioners 27
Royal Sanitary Institute 321

S

Sanitary Inspectors and Parliamentary Representation 294
Sanitary Institute 12
School Secretary, The: *A. Ridgeway* .. 337
Scottish News, 17, 45, 74, 105, 135, 179, 195, 229, 246, 302, 353, 375, 399, 415, 441, 478, 499, 558, 587, 609, 648.
Scrase, Dr. F. E. 608
Service Conditions, 224, 527, 630.
Safeguards and Vanguards, 497; Salaries and Conditions, 627; Service Conditions and Salaries, 558; Service Conditions in the Irish Free State, 316; Service Values and Local Government Officers, 383.
Sheffield, Well Done 366
Sickness Experience and the N.A.L.G.O. Provident Society: *Dr. F. E. Scrase* .. 166
Sister-Tutor, Training and Work of: *F. Moore* 387
Slum Clearance: *Parker Morris* 11
Staff Management 12
Staff Management: *S. W. Collett* 196
Staff Meetings: *S. W. Collett* 343
Examination Grants 606
Superannuation—
Deductions, 467; Act, 1922, 503; Contributions, 365; Compensation, 571; Prospects, 166, 272; Review, 274; Voluntary Superannuation, 605.

T

Thank You, Mr. Alderman 288
Thrift—Metropolitan Thrift Section .. 578
Town Clerks, Society of 180
Town Manager, The, 96, 182.
Town and Country Planning Bill 156
Traffic Commissioners 48
Transferred Officers 318
Trade Disputes Bill 21
Trip to Morocco: *Dr. Frank E. Scrase* .. 267

U

Unemployment Insurance, Exception from 340

V

Veterans in N.A.L.G.O.'s Service .. 409
Veterinary Service and Local Government: *Hugh Begg* 97

W

Wednesbury Presentation 534
What We Have Done: *S. Lord* 287
Whitley Councils in the Local Government Service 611, 639
Whitson, Rt. Hon. Thomas B., A Message from the 123
Women in the Service, 13, 78, 100.
Worcester Salaries 179
World Methods of Local Government .. 491

X

X-Word Puzzle, 26, 58, 88, 116, 175, 204, 234, 256, 282, 328, 356, 380, 401, 450, 536 (ii), 564 (iii), 620 (iii).

Hawkey & Gifford

LIMITED

Wholesale and Export

Cabinet, Upholstery and General Furniture Manufacturers

46 CURTAIN ROAD

Workshops :
HEWITT STREET, LONDON E.C.2

A Large Stock of BEDROOM SUITES, SIDEBOARDS, CABINETS & CHAIRS always on view at our Showrooms

---

Members of N.A.L.G.O. are treated as Trade customers and quoted Nett Trade Prices on production of their Staff Association Membership Card

MUNICIPAL MUTUAL INSURANCE LIMITED

(Associated Local Government Authorities)

Established in 1903 by Municipal Authorities for Municipal Insurances of all kinds.

The Funds and Profits belong to the Fire Policyholders, who also elect the Board of Management.

Total Assets exceed £560,000

LOWEST RATES OF PREMIUM
ABSOLUTE SECURITY

Premium Reductions to Policyholders exceed £126,000. Over 1,100 Local Authorities Insured. Inquiries invited.

Head Office:

26 FINSBURY SQUARE, E.C.2

Telephone: NATIONAL 8354

JOHN J. TAIT, F.C.I.I.
Secretary

JOHN BOND, O.B.E.
General Manager

STOP PRESS!

LATEST N.A.L.G.O. NEWS EVERY FRIDAY

in the

Municipal Journal 3d
and Public Works Engineer

Every Friday

ORDER YOUR COPY NOW

TIME FLIES

Do not let the precious present pass.

DOES YOUR SALARY GROW AS THE YEARS COME AND GO?

THIS is a vital question which the New Year brings to every ambitious man, and if you heed it, 1931 may mark the turning point in your career.

If you have not yet made your resolution to seek success, why not make it now?

Better prospects and a constantly rising salary are before you if you have the perception to see and the enterprise to seize this splendid opportunity which the Metropolitan College holds out to you to-day.

Get down to figures—face the facts—write down your salary on the first day of 1929, 1930 and 1931. How many years at your present rate of progress will it take to obtain a salary which will enable you to live in comfort and to put aside sufficient for the future?

Why remain an ordinary clerk or an underling? Why stay pinned down to dreary and monotonous routine work day by day with little or no prospects in your business career when the ready means for your advancement are so near at hand and so very easily obtainable?

Thrash the matter out once and for all, and settle your plans for the future NOW!

Thousands of young business men are to-day firmly established in the receipt of big salaries, as a direct result of the Postal Training they have received under the expert guidance of the Metropolitan College, St. Albans.

They first realised the urgent need for proficiency in their business or professional life, and then found in the Metropolitan College "Guide to Careers" the one way whereby it could be most easily and thoroughly acquired.

Look ahead, and visualise the transforming influence which a Metropolitan College Postal Training will exercise on your career within the next twelve months—provided you act alertly by enrolling now.

Later, you will be able to look back on the year 1931 as the most consistently successful in your history.

Resolve NOW that you will make headway in your business life; that you will no longer stand waiting in the over-crowded market of routine workers, but will step boldly out on the road of progress—master of your own prospects.

Time is money—hours invested to-day yield years of prosperity in the future. The seed of Success is Specialised Knowledge.

Even if you have only the average of ability and ambition, you can by training greatly increase your own commercial value.

Moreover, with the invaluable aid to success afforded by the help of the Metropolitan College, St. Albans, you can put your plans for progress into immediate execution.

Write to-day for a FREE copy of the College 136-page "Guide to Careers in Secretaryship, Accountancy, Law and Commerce." In the pages of this carefully compiled Volume you will discover how, through the medium of the Metropolitan College Specialised Postal Courses, you can so employ your spare hours that, without interfering with your regular work and necessary recreations, you are able to equip yourself to fill a post of high remuneration and responsibility such as you are rightly ambitious to attain.

THIS BOOK FREE

WRITE NOW

Briefly, clearly, and leaving nothing in doubt, the Guide sets out in a straightforward way how you may acquire the special and technical knowledge vital to Success in Accountancy, Secretaryship, Law and other branches of Commercial and Professional life. Fill in Coupon and Post Now.

Also "CIVIL SERVICE GUIDE," 32 pp. Free: Send Postcard

SPECIALISED *POSTAL* TRAINING, TAKEN AT HOME, IN SPARE TIME,

for all the recognised Professional Accountancy, Secretarial, Banking, Legal and Insurance Examinations, for Professional Preliminary Examinations, and for London Matriculation and B.Com. and LL.B. (Lond.) Degrees, etc.

Also many practical courses

(non-examination) in Book-keeping, Accountancy and Secretarial Subjects, Cost Accountancy and Factory Management, Office Management, Company Law, Economics, Auditing, Shorthand, French, German, Spanish, Advertising, Salesmanship, etc.

COUPON—*POST NOW!*

To the Secretary, Dept. G3/2
METROPOLITAN COLLEGE, ST. ALBANS

Please send me—without charge or obligation—a copy of the College 136-page "GUIDE TO CAREERS in Secretaryship, Accountancy, etc."

NAME .....
(In Capitals)

ADDRESS .....

Local Gov't. Service, Jan., 1931. .....

METROPOLITAN COLLEGE

Dept. G3/2
ST. ALBANS